

## **Constitution of a Charitable Incorporated Organisation with voting members other than its Charity Trustees ('Association' Model Constitution)**

[Constitution adopted 1<sup>st</sup> December 2022]

### **1. Name**

The name of the Charitable Incorporated Organisation ("the CIO") is  
**The National Board of Religious Inspectors and Advisers**

### **2. National location of principal office**

The principal office of the CIO is in England.

### **3. Objects**

The objects ("Objects") of the CIO are to advance the Catholic religion for the benefit of the public by:

- (a) supporting Catholic education in England and Wales;
- (b) promoting the intellectual, moral, professional and spiritual development of professionals who advise and inspect Catholic schools and colleges (whether members or not);
- (c) advancing, promoting and carrying on education, study and research into theology, religious education, catechesis, liturgy and allied disciplines as they relate to education of children and young people;
- (d) promoting the highest possible standards of professional competence among professionals inspecting and advising Catholic schools and colleges.

### **4. Powers**

The CIO has power to do anything which is calculated to further its Objects or is conducive or incidental to doing so. In particular, the CIO's powers include power to:

- (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011 if it wishes to mortgage land;
- (2) buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;
- (4) employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a Charity Trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to Charity Trustees)

and Connected Persons) and provided it complies with the conditions of those clauses;

(5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

(6) publish such publications, whether regular or occasional as shall seem appropriate from time to time;

(7) hold conferences, retreats, seminars, courses and lectures;

(8) establish and maintain working groups and professional committees to carry out research into, discuss and report on topics of relevance to the Objects; and

(9) co-operate with those in other Christian organisations or denominations and those of other faiths engaged in pursuing the Objects and similar objects.

## **5. Application of income and property**

(1) The income and property of the CIO must be applied solely towards the promotion of the Objects.

(a) A Charity Trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.

(b) A Charity Trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

(2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO. This does not prevent a member who is not also a Charity Trustee receiving:

(a) a benefit from the CIO as a beneficiary of the CIO;

(b) reasonable and proper remuneration for any goods or services supplied to the CIO.

(3) Nothing in this clause shall prevent a Charity Trustee or Connected Person receiving any benefit or payment which is authorised by Clause 6.

## **6. Benefits and payments to Charity Trustees and Connected Persons**

### **(1) General provisions**

No Charity Trustee or Connected Person may:

- (a) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;
- (b) sell goods, services, or any interest in land to the CIO;
- (c) be employed by, or receive any remuneration from, the CIO;
- (d) receive any other financial benefit from the CIO;

unless the payment or benefit is permitted by sub-clause (2) of this clause, or authorised by the court or the prior written consent of the Charity Commission (“the Commission”) has been obtained.

In this clause, a “financial benefit” means a benefit, direct or indirect, which is either money or has a monetary value.

**(2) Scope and powers permitting trustees’ or Connected Persons’ benefits**

- (a) A Charity Trustee or Connected Person may receive a benefit from the CIO as a beneficiary provided that it is available generally to the beneficiaries of the CIO
- (b) A Charity Trustee or Connected Person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.
- (c) Subject to sub-clause (3) of this clause a Charity Trustee or Connected Person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the Charity Trustee or Connected Person.
- (d) A Charity Trustee or Connected Person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- (e) A Charity Trustee or Connected Person may receive rent for premises let by the trustee or Connected Person to the CIO. The amount of the rent and the other terms of the lease must be reasonable and proper. The Charity Trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.

(f) A Charity Trustee or Connected Person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

### **(3) Payment for supply of goods only – controls**

The CIO and its Charity Trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the Charity Trustee or Connected Person supplying the goods (“the Supplier”).
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The other Charity Trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a Charity Trustee or Connected Person. In reaching that decision the Charity Trustees must balance the advantage of contracting with a Charity Trustee or Connected Person against the disadvantages of doing so.
- (d) The Supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.
- (e) The Supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of Charity Trustees is present at the meeting.
- (f) The reason for their decision is recorded by the Charity Trustees in the minute book.
- (g) A majority of the Charity Trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

(4) In sub-clauses (2) and (3) of this clause:

- (a) “the CIO” includes any company in which the CIO:
  - (i) holds more than 50% of the shares; or
  - (ii) controls more than 50% of the voting rights attached to the shares; or
  - (iii) has the right to appoint one or more directors to the board of the company; and
- (b) “Connected Person” includes any person within the definition set out in clause 30 (Interpretation).

## **7. Conflicts of interest and conflicts of loyalty**

A Charity Trustee must:

- (1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and
- (2) absent himself or herself from any discussions of the Charity Trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any Charity Trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the Charity Trustees on the matter.

## **8. Liability of members to contribute to the assets of the CIO if it is wound up**

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

## **9. Membership of the CIO**

### **(1) Members**

The members of the CIO shall be:  
Each of the Catholic dioceses of England and Wales.

### **(2) Representatives of members**

Each of the Members shall be represented by the Diocesan Director of Religious Education or by such other person from time to time notified by the Member to the CIO.

### **(3) Transfer of membership**

Membership of the CIO cannot be transferred to anyone else.

### **(4) Duty of members**

It is the duty of each member of the CIO to exercise his or her powers as a member of the CIO in the way he or she decides in good faith would be most likely to further the Objects of the CIO.

### **(5) Termination of membership**

Membership of the CIO comes to an end if:

- (a) the member dies, or, in the case of an organisation, that organisation ceases to exist; or
- (b) the member sends a notice of resignation to the Charity Trustees.

**(6) Associate (non-voting) membership**

- (a) The following are Associate Members of the CIO:
  - (i) The President;
  - (ii) Members of the Inspectors' Section;
  - (iii) Members of the Advisers' Section;
  - (iv) the Director of the Catholic Education Service;
  - (v) the Religious Education Adviser of the Catholic Education Service; and
  - (vi) The co-ordinator of the Catholic Schools Inspectorate.
- (b) The President is the bishop appointed by the Bishops' Conference of England and Wales to be President of the CIO.
- (c) Members of the Inspectors' Section is open, on payment of the appropriate membership fee, to any person who is accredited to inspect Catholic schools under the National Framework for Inspection approved by the Bishops' Conference of England and Wales.
- (d) Members of the Advisers' Section is open, on payment of the appropriate membership fee, to any person who is a professional religious education adviser, mandated and appointed by the bishop of a diocese in England and Wales to work in the diocesan education service.
- (e) Charity Trustees may determine payment of membership fees of the Inspectors' and Advisers' sections, and the conditions for:
  - (i) admission or re-admission of those members; and
  - (ii) termination of membership for non-payment of membership fees of those members.
- (f) The Charity Trustees may admit into Associate Membership other organisations that support the work of the CIO, and make provision for membership fees of those members and the conditions for the termination of such membership.
- (g) Associate Members shall have the right to attend and speak (but not to vote) at general meetings
- (h) Other references in this constitution to "members" and "membership" do not apply to non-voting members, and non-voting members do not

qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.

## **10. Members' decisions**

### **(1) General provisions**

Except for those decisions that must be taken in a particular way as indicated in sub-clause (3) of this clause, decisions of the members of the CIO may be taken by vote at a general meeting as provided in sub-clause (2) of this clause or by written resolution as provided in sub-clause (3) of this clause.

### **(2) Taking ordinary decisions by vote**

Subject to sub-clause (4) of this clause, any decision of the members of the CIO may be taken by means of a resolution at a general meeting. Such a resolution may be passed by a simple majority of votes cast at the meeting.

### **(3) Taking ordinary decisions by written resolution without a general meeting**

- (a) Subject to sub-clause (4) of this clause, any decision of the members of the CIO may be taken by means of a resolution in writing agreed by all the members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective, provided that:
  - (i) A copy of the proposed resolution has been sent to all the members eligible to vote; and
  - (ii) All the members have signified their agreement to the resolution in a document or documents which are received at the principal office within the period of 28 days beginning with the circulation date. The document signifying a member's agreement must be authenticated by their signature (or in the case of an organisation which is a member, by execution according to its usual procedure), by a statement of their identity accompanying the document, or in such other manner as the CIO has specified.
- (b) The resolution in writing may comprise several copies to which one or more members have signified their agreement.
- (c) Eligibility to vote on the resolution is limited to members who are members of the CIO on the date when the proposal is first circulated in accordance with paragraph (a) above.
- (d) Not less than 10% of the members of the CIO may request the Charity Trustees to make a proposal for decision by the members.

- (e) The Charity Trustees must within 21 days of receiving such a request comply with it if:
  - (i) The proposal is not frivolous or vexatious, and does not involve the publication of defamatory material;
  - (ii) The proposal is stated with sufficient clarity to enable effect to be given to it if it is agreed by the members; and
  - (iii) Effect can lawfully be given to the proposal if it is so agreed.
- (f) Sub-clauses (a) to (c) of this clause apply to a proposal made at the request of members.

#### **(4) Decisions that must be taken in a particular way**

- (a) Any decision to remove a Charity Trustee must be taken in accordance with clause 15(2).
- (b) Any decision to amend this constitution must be taken in accordance with clause 28 of this constitution (Amendment of Constitution).
- (c) Any decision to wind up or dissolve the CIO must be taken in accordance with clause 29 of this constitution (Voluntary winding up or dissolution). Any decision to amalgamate or transfer the undertaking of the CIO to one or more other CIOs must be taken in accordance with the provisions of the Charities Act 2011.

### **11. General meetings of members**

#### **(1) Types of general meeting**

There must be an annual general meeting (AGM) of the members of the CIO. The first AGM must be held within 18 months of the registration of the CIO, and subsequent AGMs must be held at intervals of not more than 15 months. The AGM must receive the annual statement of accounts (duly audited or examined where applicable) and the trustees' annual report and must elect trustees as required under clause 13.

Other general meetings of the members of the CIO may be held at any time.

All general meetings must be held in accordance with the following provisions.

#### **(2) Calling general meetings**

- (a) The Charity Trustees:

- (i) must call the annual general meeting of the members of the CIO in accordance with sub-clause (1) of this clause, and identify it as such in the notice of the meeting; and
  - (ii) may call any other general meeting of the members at any time.
- (b) The Charity Trustees must, within 21 days, call a general meeting of the members of the CIO if:
  - (i) they receive a request to do so from at least 10% of the members of the CIO; and
  - (ii) the request states the general nature of the business to be dealt with at the meeting and is authenticated by the members making the request.
- (c) If, at the time of any such request, there has not been any general meeting of the members of the CIO for more than 12 months, then sub-clause (b)(i) of this clause shall have effect as if 5% were substituted for 10%.
- (d) Any such request may include particulars of a resolution that may properly be proposed, and is intended to be proposed, at the meeting.
- (e) A resolution may only properly be proposed if it is lawful, and is not defamatory, frivolous or vexatious.
- (f) Any general meeting called by the Charity Trustees at the request of the members of the CIO must be held within 28 days from the date on which it is called.
- (g) If the Charity Trustees fail to comply with this obligation to call a general meeting at the request of its members, then the members who requested the meeting may themselves call a general meeting.
- (h) A general meeting called in accordance with clause 11(2)(g) must be held not more than three months after the date when the members first requested the meeting.
- (i) The CIO must reimburse any reasonable expenses incurred by the members calling a general meeting by reason of the failure of the Charity Trustees to duly call the meeting, but the CIO shall be entitled to be indemnified by the Charity Trustees who were responsible for such failure.

### **(3) Notice of general meetings**

- (a) The Charity Trustees, or, as the case may be, the relevant members of the CIO, must give at least 14 clear days' notice of any general meeting to the President and all of the members, and to any Charity Trustee or Associate Member of the CIO who is not a member.
- (b) If it is agreed by not less than 90% of all members of the CIO, any resolution may be proposed and passed at the meeting even though the requirements of sub-clause (3) (a) of this clause have not been met. This sub-clause does not apply where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations.
- (c) The notice of any general meeting must:
  - (i) state the time and date of the meeting;
  - (ii) give the address at which the meeting is to take place;
  - (iii) give particulars of any resolution which is to be moved at the meeting, and of the general nature of any other business to be dealt with at the meeting; and
  - (iv) if a proposal to alter the constitution of the CIO is to be considered at the meeting, include the text of the proposed alteration;
  - (v) include, with the notice for the AGM, the annual statement of accounts and trustees' annual report, details of persons standing for election or re- election as trustee, or where allowed under clause 23 (Use of electronic communication), details of where the information may be found on the CIO's website.
- (d) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent.
- (e) The proceedings of a meeting shall not be invalidated because a member who was entitled to receive notice of the meeting did not receive it because of accidental omission by the CIO.

#### **(4) Chairing of general meetings**

The Chair, if present, or, if not, the Vice-Chair, shall preside. If neither the Chair nor the Vice-Chair is present the members of the CIO who are present at a general meeting shall elect a chair to preside at the meeting.

#### **(5) Quorum at general meetings**

- (a) No business may be transacted at any general meeting of the members of the CIO unless a quorum is present when the meeting starts.
- (b) Subject to the following provisions, the quorum for general meetings shall be twelve.
- (c) If the meeting has been called by or at the request of the members and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the meeting is closed.
- (d) If the meeting has been called in any other way and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the chair must adjourn the meeting. The date, time and place at which the meeting will resume must either be announced by the chair or be notified to the CIO's members at least seven clear days before the date on which it will resume.
- (e) If a quorum is not present within 15 minutes of the start time of the adjourned meeting, the member or members present at the meeting constitute a quorum.
- (f) If at any time during the meeting a quorum ceases to be present, the meeting may discuss issues and make recommendations to the Charity Trustees but may not make any decisions. If decisions are required which must be made by a meeting of the members, the meeting must be adjourned.

#### **(6) Voting at general meetings**

- (a) Any decision other than one falling within clause 10(4) (Decisions that must be taken in a particular way) shall be taken by a simple majority of votes cast at the meeting. Every member has one vote.
- (b) A resolution put to the vote of a meeting shall be decided on a show of hands, unless (before or on the declaration of the result of the show of hands) a poll is duly demanded. A poll may be demanded by the chair or by at least 10% of the members present in person at the meeting.
- (c) A poll demanded on the election of a person to chair the meeting or on a question of adjournment must be taken immediately. A poll on any other matter shall be taken, and the result of the poll shall be announced, in

such manner as the chair of the meeting shall decide, provided that the poll must be taken, and the result of the poll announced, within 30 days of the demand for the poll.

- (d) A poll may be taken:
  - (i) at the meeting at which it was demanded; or
  - (ii) at some other time and place specified by the Chair; or
  - (iii) through the use of postal or electronic communications.
- (e) In the event of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall have a second, or casting vote.
- (f) Any objection to the qualification of any voter must be raised at the meeting at which the vote is cast and the decision of the chair of the meeting shall be final.

### **(7) Adjournment of meetings**

The Chair may with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting to another time and/or place. No business may be transacted at an adjourned meeting except business which could properly have been transacted at the original meeting.

## **12. Charity Trustees**

### **(1) Functions and duties of Charity Trustees**

The Charity Trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each Charity Trustee:

- (a) to exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and
- (b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:
  - (i) any special knowledge or experience that he or she has or holds himself or herself out as having; and
  - (ii) if he or she acts as a Charity Trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

### **(2) Eligibility for Charity Trusteeship**

- (a) Every Charity Trustee must be a natural person.
- (b) No one may be appointed as a Charity Trustee:
  - (i) if he or she is under the age of 18 years;
  - (ii) if he or she would automatically cease to hold office under the provisions of clause 15(1)(f); or
  - (iii) if he or she does not profess the Catholic faith or is not in good standing in the Catholic Church.
- (a) No one is entitled to act as a Charity Trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the Charity Trustees decide, his or her acceptance of the office of Charity Trustee.

### **(3) Number of Charity Trustees**

- (a) There must be at least three Charity Trustees. If the number falls below this minimum, the remaining Charity Trustee or Charity Trustees may act only to call a meeting of the Charity Trustees or appoint a new Charity Trustee.
- (b) There is no maximum number of Charity Trustees that may be appointed to the CIO.

### **(4) First Charity Trustees**

The first Charity Trustees of the CIO are –

#### **Officers**

The Right Reverend Philip Egan (President); [Deborah Fox] (Chair) 2025; Peter Ward (Vice-Chair) 2023; Paul Mannings (Secretary) 2024; [Bernard Stuart] (Board of Studies Representative) 2025; Maggie Duggan (Treasurer) 2024;

#### **Representatives and Co-opted**

Amanda Crowley, The Reverend Fr Bernard Sixtus (Regional Representatives) 2023; Claire Hetherington (Professional Committee Representative) 2023.

#### **Ex-officio**

Paul Barber, Philip Robinson, Jane Goring

## **13. Appointment of Charity Trustees**

- (1) Each of the elected Officers and Representatives and Co-opted first Charity Trustees shall retire by rotation at the AGM held (or due to be held) in the year set out after their name or names.

#### **Elected Officers**

- (2) The Charity Trustees shall include the following Elected Officers:
  - (a) A Chair elected at the AGM for a term of three years from Year A;
  - (b) A Vice-Chair elected at the AGM for a term of three years from Year B;
  - (c) A Secretary elected at the AGM for a term of three years from Year C;
  - (d) A Board of Studies Representative elected at the AGM for a term of three years from Year A;
  - (e) A Treasurer elected at the AGM for a term of three years from Year C.

#### **Elected Representatives**

- (3) The Charity Trustees shall include the following Elected Representatives:
  - (a) One Charity Trustee elected from among the members of the Advisers' Section in each Region for a term of three years from Year B;
  - (b) One Charity Trustee elected from among the members of the Inspectors' Section in each Region for a term of three years from Year B;
  - (c) Where none of the Charity Trustees elected under sub-clauses (3)(a) or (3)(b) of this clause are members of a Professional Committee established by the CIO, the members of that Committee shall be entitled to appoint a Charity Trustee who shall retire at the third AGM following his or her appointment.

#### **Other Charity Trustees**

- (4) Subject to sub-clause (5) of this clause, there shall be up to five Charity Trustees co-opted by the Charity Trustees, each of whom shall retire at the third AGM following his or her appointment.
- (5) Notwithstanding the limit set out in sub-clause (4) of this clause, where none of the Charity Trustees elected under sub-clauses (3)(a) or (3)(b) of this clause are from a diocese in Wales, the Charity Trustees shall co-opt a Charity Trustee from a diocese in Wales.
- (6) The Charity Trustees may at any time decide to appoint a new Charity Trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of Charity Trustees) before the end of his or her term of office. A person so appointed by the Charity Trustees shall retire at the conclusion of

the next annual general meeting after the date of his or her appointment whereupon (if there remains any unserved part of that term of office) there shall be an election for a Charity Trustee to serve the remainder of that term.

- (7) The holders of the following offices shall be Charity Trustees *ex-officio*:
- (a) the Director of the Catholic Education Service;
  - (b) the Religious Education Adviser of the Catholic Education Service; and
  - (c) the co-ordinator of the Catholic Schools Inspectorate.

#### **14. Information for new Charity Trustees**

The Charity Trustees will make available to each new Charity Trustee, on or before his or her first appointment:

- (a) a copy of this constitution and any amendments made to it; and
- (b) a copy of the CIO's latest Charity Trustees' annual report and statement of accounts.

#### **15. Retirement and removal of trustees:**

- 1) A Charity Trustee shall cease to hold office if he or she:
  - (a) retires by notifying the CIO in writing (but only if enough Charity Trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
  - (b) is absent without the permission of the Charity Trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;
  - (c) dies;
  - (d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;
  - (e) is removed by the members of the CIO in accordance with sub-clause (2) of this clause;
  - (f) is disqualified from acting as a Charity Trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision); or
  - (g) ceases to profess the Catholic faith or to be a person in good standing in the Catholic Church.

- (1) A Charity Trustee shall be removed from office if a resolution to remove that Charity Trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is passed by a two-thirds majority of votes cast at the meeting.
- (2) A resolution to remove a Charity Trustee in accordance with this clause shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making oral and/or written representations to the members of the CIO.

## **16. Reappointment of Charity Trustees**

Any person who retires as a Charity Trustee by rotation or by giving notice to the CIO is eligible for reappointment save that, without the consent of the President in exceptional circumstances, any person who has served for two consecutive terms in a particular capacity may not be re-elected or reappointed for a third consecutive term in that same capacity but is eligible to be elected or appointed in another capacity.

## **17. Taking of decisions by Charity Trustees**

Any decision may be taken either:

- (1) at a meeting of the Charity Trustees; or
- (2) by resolution in writing or electronic form agreed by a majority of all the Charity Trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to which the majority of all the Charity Trustees has signified their agreement. Such a resolution shall be effective provided that:
  - (a) a copy of the proposed resolution has been sent at, or as near as reasonably practical to, the same time, to all of the Charity Trustees; and
  - (b) the majority of all the Charity Trustees has signified agreement to the resolution in a document or documents which has or have been authenticated by their signature, by a statement of their identity accompanying the document or documents, or in such other manner as the Charity Trustees have previously resolved and delivered to the CIO at its principal office or such other place as the Charity Trustees may resolve.

## **18. Delegation by Charity Trustees**

- 1) The Charity Trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they must determine the terms and conditions on which the delegation is made. The Charity Trustees may at any time alter those terms and conditions, or revoke the delegation.
- 2) This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the Charity Trustees, but is subject to the following requirements:
  - (a) a committee may consist of two or more persons, but at least one member of each committee must be a Charity Trustee;
  - (b) the acts and proceedings of any committee must be brought to the attention of the Charity Trustees as a whole as soon as is reasonably practicable; and
  - (c) the Charity Trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

## **19. Meetings and proceedings of Charity Trustees**

### **(1) Calling meetings**

- (a) Any Charity Trustee may call a meeting of the Charity Trustees.
- (b) Subject to sub-clause (a), the Charity Trustees shall decide how their meetings are to be called, and what notice is required.

### **(2) Chairing of meetings**

The Charity Trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the Charity Trustees present may appoint one of their number to chair that meeting.

### **(3) Procedure at meetings**

- (a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is three Charity Trustees, or the number nearest to one third of the total number of Charity Trustees, whichever is greater, or such larger number as the Charity Trustees may decide from time to time. A Charity Trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote.

- (b) Questions arising at a meeting shall be decided by a majority of those eligible to vote.
- (c) In the case of an equality of votes, the chair shall have a second or casting vote.

#### **(4) Participation in meetings by electronic means**

- (a) A meeting may be held by suitable electronic means agreed by the Charity Trustees in which each participant may communicate with all the other participants.
- (b) Any Charity Trustee participating at a meeting by suitable electronic means agreed by the Charity Trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.
- (c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

#### **20. Saving provisions**

1. Subject to sub-clause (2) of this clause, all decisions of the Charity Trustees, or of a committee of Charity Trustees, shall be valid notwithstanding the participation in any vote of a Charity Trustee:
  - (a) who was disqualified from holding office;
  - (b) who had previously retired or who had been obliged by the constitution to vacate office;
  - (c) who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise;

if, without the vote of that Charity Trustee and that Charity Trustee being counted in the quorum, the decision has been made by a majority of the Charity Trustees at a quorate meeting.

2. Sub-clause (1) of this clause does not permit a Charity Trustee to keep any benefit that may be conferred upon him or her by a resolution of the Charity Trustees or of a committee of Charity Trustees if, but for clause (1), the resolution would have been void, or if the Charity Trustee has not complied with clause 7 (Conflicts of interest).

#### **21. Execution of documents**

1. The CIO shall execute documents either by signature or by affixing its seal (if it has one).

2. A document is validly executed by signature if it is signed by at least two of the Charity Trustees.
3. If the CIO has a seal:
  - (a) it must comply with the provisions of the General Regulations; and
  - (b) it must only be used by the authority of the Charity Trustees or of a committee of Charity Trustees duly authorised by the Charity Trustees. The Charity Trustees may determine who shall sign any document to which the seal is affixed and unless otherwise determined it shall be signed by two Charity Trustees.

## **22. Use of electronic communications**

The CIO will comply with the requirements of the Communications Provisions in the General Regulations and in particular:

- (a) the requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form;
- (b) any requirements to provide information to the Commission in a particular form or manner.

## **23. Keeping of Registers**

The CIO must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, registers of its members and Charity Trustees.

## **24. Minutes**

The Charity Trustees must keep minutes of all:

- (1) appointments of Officers and Co-options made by the Charity Trustees;
- (2) proceedings at general meetings of the CIO;
- (3) meetings of the Charity Trustees and committees of Charity Trustees including:
  - (a) the names of the Charity Trustees present at the meeting;
  - (b) the decisions made at the meetings; and
  - (c) where appropriate the reasons for the decisions;
- (4) decisions made by the Charity Trustees otherwise than in meetings.

## **25. Accounting records, accounts, annual reports and returns, register maintenance**

- (1) The Charity Trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of accounts, and to the preparation of annual reports and returns. The statements of accounts, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end.
- (2) The Charity Trustees must comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of Charities.

## **26. Rules**

The Charity Trustees may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the CIO, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.

## **27. Disputes**

If a dispute arises between members of the CIO about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

## **28. Amendment of constitution**

As provided by sections 224-227 of the Charities Act 2011:

- (1) This constitution can only be amended:
  - (a) by resolution agreed in writing by all members of the CIO; or
  - (b) by a resolution passed by a 75% majority of votes cast at a general meeting of the members of the CIO.
- (2) Any alteration of clause 3 (Objects), clause 29 (Voluntary winding up or dissolution), this clause, or of any provision where the alteration would provide authorisation for any benefit to be obtained by Charity Trustees or members of the CIO or Connected Persons, requires the prior written consent of the Charity Commission.
- (3) No amendment that is inconsistent with the provisions of the Charities Act 2011 or the General Regulations shall be valid.

- (4) A copy of any resolution altering the constitution, together with a copy of the CIO's constitution as amended, must be sent to the Commission within 15 days from the date on which the resolution is passed. The amendment does not take effect until it has been recorded in the Register of Charities.

## **29. Voluntary winding up or dissolution**

- (1) As provided by the Dissolution Regulations, the CIO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the CIO can only be made:
- (a) at a general meeting of the members of the CIO called in accordance with clause 11 (Meetings of Members), of which not less than 14 days' notice has been given to those eligible to attend and vote:
    - (i) by a resolution passed by a 75% majority of those voting; or
    - (ii) by a resolution passed by decision taken without a vote and without any expression of dissent in response to the question put to the general meeting; or
  - (b) by a resolution agreed in writing by all members of the CIO.
- (2) Subject to the payment of all the CIO's debts:
- (a) Any resolution for the winding up of the CIO, or for the dissolution of the CIO without winding up, may contain a provision directing how any remaining assets of the CIO shall be applied.
  - (b) If the resolution does not contain such a provision, the Charity Trustees must decide how any remaining assets of the CIO shall be applied.
  - (c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the CIO.
- (3) The CIO must observe the requirements of the Dissolution Regulations in applying to the Commission for the CIO to be removed from the Register of Charities, and in particular:
- (a) the Charity Trustees must send with their application to the Commission:
    - (i) a copy of the resolution passed by the members of the CIO;
    - (ii) a declaration by the Charity Trustees that any debts and other liabilities of the CIO have been settled or otherwise provided for in full; and

(iii) a statement by the Charity Trustees setting out the way in which any property of the CIO has been or is to be applied prior to its dissolution in accordance with this constitution.

(b) The Charity Trustees must ensure that a copy of the application is sent within seven days to every member and employee of the CIO, and to any Charity Trustee of the CIO who was not privy to the application.

(4) If the CIO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

### **30. Interpretation**

In this constitution:

**“Canon Law”** means the Canon Law of the Catholic Church from time to time in force and if any question arises as to the interpretation of Canon Law, this shall be determined exclusively by the bishop of the diocese in which the question arises.

**“Catholic”** means in full communion with the See of Rome.

**“Charity Trustee”** means a charity trustee of the CIO.

The **“Communications Provisions”** means the Communications Provisions in Part 10, Chapter 4 of the General Regulations.

**“Connected Person”** means:

- (a) a child, parent, grandchild, grandparent, brother or sister of the Charity Trustee;
- (b) the spouse or civil partner of the Charity Trustee or of any person falling within sub-clause (a) above;
- (c) a person carrying on business in partnership with the Charity Trustee or with any person falling within sub-clause (a) or (b) above;
- (d) an institution which is controlled:
  - (i) by the Charity Trustee or any Connected Person falling within sub-clause (a), (b), or (c) above; or
  - (ii) by two or more persons falling within sub-clause (d)(i), when taken together
- (e) A Body Corporate in which:

- (i) the Charity Trustee or any Connected Person falling within sub-clauses (a) to (c) has a substantial interest; or
- (ii) two or more persons falling within sub-clause (e)(i) who, when taken together, have a substantial interest.

Section 118 of the Charities Act 2011 applies for the purposes of interpreting the terms used in this constitution.

For the purposes of associate membership, a person's "**diocese**" means:

- (a) in the case of a person employed by a diocese, that diocese;
- (b) in the case of a person employed by a Catholic educational institution, the diocese in which that institution is located; and
- (c) in any other case, the person's canonical domicile.

"**Dissolution Regulations**" means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012.

"**General Regulations**" means the Charitable Incorporated Organisations (General) Regulations 2012.

"**NBRIA**" means the unincorporated association known as the National Board of Religious Inspectors and Advisers (formerly the National Board of Religious Inspectors) founded in May 1874.

A "**Poll**" means a counted vote or ballot, usually (but not necessarily) in writing.

"**Professional Committee**" means a committee established under clause 18 which the Charity Trustees have designated as one which is to be represented by a Charity Trustee as set out in clause 13(3).

"**Region**" means one of the following four regions as set out in the Constitution of Formatio (Charity No. 1182947):

- 1) North-East, comprising the dioceses of Hexham & Newcastle, Nottingham, Middlesbrough, Leeds and Hallam;
- 2) North-West, comprising the dioceses of Liverpool, Salford, Shrewsbury, Lancaster and Wrexham;
- 3) South-East, comprising the dioceses of Westminster, Southwark, Northampton, Brentwood, Arundel & Brighton and East Anglia;
- 4) South-West, comprising the dioceses of Birmingham, Cardiff, Clifton, Plymouth, Portsmouth and Menevia;

provided that, if the Constitution of Formatio is amended to reconfigure the number or arrangement of diocese and Regions, those amended arrangements shall apply in substitute for those set out above.

"**Year A**" means 2022 and each subsequent third year thereafter.

**“Year B”** means 2023 and each subsequent third year thereafter.

**“Year C”** means 2024 and each subsequent third year thereafter.