



Catholic Education Service
Gwasanaeth Addysg Gatholig

CBCEW Department for Education and Formation

Formatio – national strategy for leadership and governance

Overview

The strategy for leadership and governance has been under development since 2017. In 2018, the Catholic Bishops Conference for England and Wales (CBCEW) issued a statement commissioning the CES to develop a strategy to *form, nourish and sustain* leaders of Catholic education.

Stage one of this work has been completed and the impact is beginning to extend nationally through 4 hub networks covering the 22 dioceses of England and Wales.

The regional hubs have developed opportunities for greater collaboration facilitated by the four hub development officers (HDOs). Over the past four years, the hubs have become established regional networks for dioceses to work collegially for the Common Good in Catholic education.

The Diocese of Wrexham belongs to the North West hub and the dioceses of Menevia and Cardiff belong to the South West hub.

Formatio national projects

- Governor online training – free induction training for all governors in Catholic schools and academies, adapted for governors in Wales
- Executive Leadership formation programme
- National Catholic induction resource for all staff working in Catholic schools and academies
- National Catholic Leadership Competency Framework for aspiring and developing Catholic leaders
- Leadership survey and talent management matrix – piloted by Liverpool now being rolled out in other dioceses which will provide a national profile of serving and aspiring leaders